

Part-time NQTs: Length of induction, monitoring and assessment

Part-time NQTs serve the same length of induction as full-time NQTs, but pro-rata. For example, an NQT working half-time (0.5) would complete induction in two calendar years, with lesson observations, review meetings and assessment meetings¹ arranged across the six terms.

Below is guidance about the length of induction and the suggested pattern of monitoring and assessment for the most common part-time arrangements.

FULL TIME: 3 Terms, 39 Calendar weeks						
Terms	1		2		3	
Weeks	7	7	6	6	6	6
Observations	O	O	O	O	O	O
Review Meetings	R	R	R	R	R	R
Assessment Meetings		A		A		A

PART TIME 0.8: 4 Terms, 48 Calendar weeks											
YEAR 1	Terms	1		2		3		YEAR 2	4		
	Weeks	7	7	2	4	6	4		8	7	3
	Observations	O	O			O	O		O	O	
	Review Meetings			R			R				R
	Assessment Meetings			A			A				A

PART TIME 0.6: 5 Terms, 65 Calendar weeks													
YEAR 1	Terms	1		2		3		YEAR 2	4		5		
	Weeks	7	7	6	6	6	6						
	Observations	O		O		O			O		O		O
	Review Meetings	R		R		R			R		R		R
	Assessment Meetings			A					A				A

Headteachers may consider it advisable to ensure that NQTs are observed teaching at least once a term

PART TIME 0.5: 6 Terms, 78 Calendar weeks															
YEAR 1	Terms	1		2		3		YEAR 2	4		5		6		
	Weeks	7	7	6	6	6	6								
	Observations	O		O			O			O		O			O
	Review Meetings		R		R		R				R		R		R
	Assessment Meetings				A						A				A

PART TIME 0.4: 7.5 Terms, 98 Calendar weeks																		
YEAR 1	Terms	1		2		3		YEAR 2	4		5		6		7		7.5	
	Weeks	7	7	6	6	6	6											
	Observations	O		O-2		O				O		O		O-2		O		O
	Review Meetings		R			R					R		R			R		R
	Assessment Meetings					A							A					

Headteachers may consider it advisable to ensure that NQTs are observed teaching at least once a term

Alternatively, use the table below to work out the length of the induction period.

FTE	Sessions taught in one year	Length of induction period in years	Length of induction period in weeks
1	378	1.00	38
0.8	302	1.25	48
0.75	283.5	1.33	51
0.7	265	1.43	54
0.6	227	1.67	63
0.5	189	2.00	76
0.4	151	2.50	95
0.3	113	3.33	127
0.25	94.5	4.00	152
0.2	76	5.00	190