

# Services For Education

## DSL DISCUSSIONS- HARMFUL SEXUAL BEHAVIOUR

### Raising the topic...

It can be difficult to discuss Sexual Violence (SV), Sexual Harassment (SH) and Harmful Sexual (HSB) Behaviour in schools as it can make people uncomfortable or they are unsure of what to say. But it is essential that your school has a clear policy regarding this and a zero-tolerance approach to all inappropriate and harmful sexual behaviours.

Staff should be given relevant information and training and should be familiar regarding SV/SH and HSB in Keeping Children Safe in Education. The first step will always be ensuring staff understand what constitutes SV/SH/HSB and how these might present in your setting.

Discuss the Everyone's Invited movement and the following Ofsted.

### Questions to discuss...

- What are the signs and symptoms of Sexual Violence & Sexual Harassment? How do these differ from other types of abuse?
- How can we ensure all staff members challenge when they see SV, SH or HSB happening in school?
- How can we enable children to recognise the signs of HSB?
- Where in the curriculum can we teach children about respect, consent and positive relationships? How will this differ in different year groups?
- How do we ensure we support all children, no matter their gender or sexuality?

### What can you do?

**Provide a positive environment:** Ensure you have an environment where child on child abuse is not tolerated.

**Ensure staff and children know the signs:** Support and empower the children to know and share the signs of abuse in themselves and others.

**Teach high-quality RSE:** Ensure children understand what relationships should look like and what to do if they are worried about relationships at home or at school.

**Record & Monitor:** Build up a picture of the child's lived experience. What steps need to happen next?

**Take swift action:** – And do not stop until the situation is resolved.

### HOW CAN SFE HELP?

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- Webinars & Good Practice Guides
- Resources & Infographics
- And Safeguarding FAQs

### BESPOKE SAFEGUARDING TRAINING...

- Do you require further support with your safeguarding systems?
- Or want guidance with auditing your procedures and practices?

For bespoke, tailored Safeguarding consultancy contact us at...

[safeguarding@servicesforeducation.co.uk](mailto:safeguarding@servicesforeducation.co.uk)